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Corianne W. Lau

Stockholder / Director

Corianne Lau loves the challenge of helping employers navigate through the maze of employment laws to manage companies' employment relationships effectively. Her practice focuses on advising businesses on employment-related issues, governmental requirements and procurement matters. Cori's administrative law and litigation experience serve her clients well when "gently persuading" or facing off against government agencies. "I help companies prevent disputes but I also advocate for and advise them at each step to produce the best results if they get into a fight."

Cori counsels companies ranging from small businesses to large multinational corporations. She has a special affinity for helping nonprofits solve problems and stay out of trouble. In fact, her passion for community service shows through her numerous nonprofit affiliations. She is a director of the East-West Center Foundation, a former member of the Board of Governors of the East-West Center, and served as a director of the Legal Aid Society of Hawaii, the YWCA of O`ahu, the Hawai'i Women's Legal Foundation and more. Her professional affiliations include membership in of the National Contract Management Association, the Employment Law Committee of DRI (formerly Defense Research Institute) and the Society for Human Resource Management. She is a past director of the Bar Hawaii State Bar Association and a former Co-Chair of the bar's Continuing Legal Education Committee.

Having raised twins, Cori is adept at sensing trouble, multi-tasking and administering "tough-love" — skills that are appreciated by her clients.

Practice Areas

- Administrative
- Agency Practice
- Alternative Dispute Resolution
- Competition and Administration
- Construction
- Corporate and Business
- Documentation: Manuals, Policies, NDA, Non-compete, Confidentiality Agreements
- Employment Claims
- Employment Law

Federal Grant Compliance
Government Contracts
Litigation
Prevention, Training and Counseling
Protests and Disputes
Workplace Safety, Health and Privacy

Admitted to Practice

Hawai`i
U.S. District Court for the District of Hawai`i
U.S. Court of Appeals for the Ninth Circuit

Awards and Recognition

Best Lawyers in America®

- Arbitration (2012-present)
- Employment Law – Management (2013-present)
- Labor and Employment Law (2011)
- Labor and Employment Litigation (2012-present)

Benchmark Litigation

- Future Star: General Commercial, Government Contracts, Labor & Employment (2015)

Chambers USA™ *Leading Lawyers for Business*

- Commercial Litigation (2014)

Australian American Leadership Dialogue (AALD)

- Honolulu Leadership Dialogue delegate (2014)

Affiliations

Society of Human Resources Management

- Member, Employment Law Group

DRI (Defense Research Institute)

- Member, Employment Law Committee

National Contract Management Association

- Member

Hawaii State Bar Association

- Former Director (1999-2000, 2002-2006)
- Former co-chair, Continuing Legal Education Committee

Hawai`i Women Lawyers

- Past President (1993); Member (1985-present)

Hawai`i Women’s Legal Foundation

- Past President (2000); Director (1989-2001)

East-West Center Foundation, Board of Directors (2016)

East-West Center

- Former Member Board of Governors

Legal Aid Society of Hawai`i

- Former Director

YWCA of Oahu

- Former Director

Court Annexed Arbitration Program, 1st Circuit Court

- Arbitrator
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Education

Lewis and Clark Law School (J.D.), fka Northwestern School of Law

Lewis and Clark College (B.A.)