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Terry E. Thomason

Director

Terry Thomason advises and represents companies that compete for and perform government contracts.

He has worked as a government contracts attorney for more than 35 years in both federal and private sector positions. His experience covers all aspects of federal, state and local procurement law, including protests, disputes, claims, suspension and debarment actions, small business preference procedures, labor relations, employee rights, wage payment laws and EEO compliance.

His clients include many small businesses, Native Hawaiian Organizations, Veteran-Owned Businesses and other “preference eligible” enterprises. Mr. Thomason and the entire AHFI government contracts team focus on helping local companies win and successfully perform federal and state contracts throughout the U.S. and the Pacific region.

Prior to entering private practice, Mr. Thomason advised federal agencies in a wide range of legal issues. His federal service positions included assignments as Deputy Legal Counsel in the Office of the Chairman of the Joint Chiefs of Staff, Labor Advisor to the Assistant Secretary of the Army, and chief counsel to the Commander, U.S. Army Pacific.

As the Labor Advisor to the Assistant Secretary of the Army, Mr. Thomason chaired the Department of Defense Committee responsible for drafting and interpreting federal procurement regulations governing compliance with labor standards laws such as the Davis-Bacon Act, the Service Contract Act and related laws.

Mr. Thomason earned his Bachelor of Science Degree from the United States Military Academy. He also received a Juris Doctor Degree (cum laude) from Creighton University School of Law and a Master of Laws Degree from The George Washington University School of Law in Washington, DC.

Practice Areas

Agency Practice
Competition and Administration
Documentation: Manuals, Policies, NDA, Non-compete, Confidentiality Agreements
Employment Claims
Employment Law
Federal Grant Compliance
Government Contracts
Prevention, Training and Counseling
Protests and Disputes
Workplace Safety, Health and Privacy

Admitted to Practice

Hawai`i
Nebraska (inactive)
U.S. District Court for the District of Hawai`i
U.S. District Court for the District of Nebraska
U.S. Court of Appeals for the Ninth Circuit
U.S. Court of Federal Claims

Awards and Recognition

Best Lawyers in America®

- 2013 Hawai`i Administrative/Regulatory Law Lawyer of the Year
- Administrative/Regulatory Law (2010-present)

Chambers USA™

- Labor and Employment

Affiliations

2011 Hawaii Reapportionment Commission
Aloha Harvest (1998 – 2014)
American Bar Association
American Judicature Society (2007-2014)
Hawaii State Bar Association
Hawaii Procurement Institute

- Education Committee Chair (2003 – 2014)

Military Officers Association
National Contract Management Association
Support Our Troops, Hawaii Chapter

Education

The George Washington University School of Law, Washington, DC
(LL.M. in Labor Law)

Creighton University School of Law, Omaha, NE (J.D. cum laude)
United States Military Academy, West Point, NY (B.S.)